

nobia

Wood

POLICY



Introduction

Nobia works actively to safeguard sustainability and strives to reduce the environmental and to avoid negative social impact of the company's activities, products, and processes.

The Wood policy statement aims to uphold a good standard for using and purchasing wood and wood products. We recognize the importance of natural ecosystems and contribute to the elimination of deforestation, reducing greenhouse gas emissions as well as protecting biodiversity and the rights and livelihood of local communities by promoting sustainable and responsible forestry and the provision of timber from sustainable sources.

Scope

This policy applies to everyone (managers, employees, consultants etc.) at every Nobia subsidiary.

Policy Revision

This policy must be reviewed and approved by the EVP Supply Chain at least every two years. It may be amended at any time with the approval of the EVP Supply Chain. In the event of any discrepancies between the English version of this policy and a translated version, the English version will be binding.

Effective date of current version: 2024-01-11

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Version: 3

Owner: EVP Supply Chain

Author(s): Group Sustainability Director

Document Sign Off and Approval

Role	Individual	Purpose	Date
Group director Sustainability	A. Hamnö Wickman	Updates	2024-01-05
EVP Supply Chain	S. Dalén	Approval	2024-01-11

Requirements

Wood policy statement

Nobia is a leading kitchen specialist in Europe, with operations along the entire value chain from design to installation of the new kitchen. We manufacture and sell kitchens in seven European countries through own stores, franchise stores and retailers as well as directly to major customers.

The use of wood of well managed forestry is an integral part of our Sustainability strategy and our SDG-goals, and we strive to engage with stakeholders and enhance the awareness about wood from sustainable sources in our value chain.

Nobia's kitchen furniture pre-dominantly consists of wood and wood-based products. Nobia undertakes due diligence to assess and mitigate risks of illegal and unwanted forest products entering our supply chain. We collect relevant information on supply chain sources, and systematically work towards eliminating poor sources which may not positively benefit forests as a future resource for people and nature.

Wood is renewable, recyclable, and durable. Being a sustainable choice requires that it comes from responsible forestry so that we can contribute to a sustainable forest.

To enable this, Nobia shall:

- Train employees in Nobia wood policy statement
- Make sure that suppliers comply with Nobia supplier code of conduct in general and the wood policy statement for wood products specifically

- Buy wood from suppliers who work for long-term and sustainable forest production and consider nature conservation

Nobia wood policy statement - The company and its kitchen products shall adhere to the following statement:

- Having a Due Diligence system in place to have control of all timber and wood products used by Nobia
- Keep records for known origin and details of sourced wood
- Comply with forestry legislations and other applicable laws
- Not using illegally harvested timber
- Prioritizes to use Forest Stewardship Council® (FSC®) or Programme for the Endorsement of Forest Certification™ (PEFC™) certified wood products/materials
- Avoid using tropical wood species, but in case use of tropical wood species is necessary, only FSC or PEFC certified wood products/materials will be used
- Not using wood from forest operations where High Conservation Values (including Intact Natural Forests Landscapes) are threatened
- Not using threatened and endangered wood species listed in CITES Appendices and IUCN Red List
- Follow the fundamental principals in The Nobia Code of Conduct

Roles and responsibilities

Body/function/individuals	Roles and responsibilities
Board of directors	None
CEO	None
EVP Product Supply	Policy owner and approver. Overall responsible for the policy topic, implementation, and reporting to the Board of Directors.
Regional and functional management (in their respective area)	Group Sourcing Directors are responsible for ensuring that this policy and related standards are implemented and adhered to within the group sourcing practices, and that all relevant employees are made aware of the policy and its requirements. Group Sustainability Director is responsible for developing and evaluating policy content, in consultation with the Group Sourcing Directors and harmonizing with Nobia's Sustainability strategy and customer demand. Group Sustainability Director is responsible for monitoring regulatory changes impacting this policy, and inform Supply Chain of any changes.
Management, employees, and contract workers of all entities in the Nobia Group including contractors and suppliers	Responsible for adhering to and staying up to date with this policy.

Glossary

FSC® and PEFC™

The Forest Stewardship Council® (FSC®) is an international nonprofit, multi-stakeholder organization that promote responsible management of the world's forests. It is an example of a market-based certification program.

The Programme for the Endorsement of Forest Certification™ (PEFC™) is an international, non-profit, non-governmental organization which promotes sustainable forest management through independent third-party certification

Deviations

No exemptions from this policy can be granted unless there are exceptional circumstances or if the policy is obviously not applicable. All requests for exemptions must be made in writing to the policy owner. The policy owner must assess and decide on each request individually. Exemptions must be duly logged, documented and shared with Group Sustainability Director.

Confidentiality Classification

Public

Associated Policies & Manuals

- Code of Conduct
- Environmental and Climate policy
- Modern Slavery statement
- Supplier Code of Conduct

Contact

For more information, please contact Group Sourcing Directors or Group Sustainability Director.

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ENGLISH